

Entre@VETSchools



MODULE 3: Mobilising Resources – Gather and Manage Required Resources

CDIMM Maramureș base its contribution to the Entre@VETSchools toolkit on the research made into 6 partners countries and on the existing EU references. According to the Entrepreneurship Competence Framework (EntreComp), being able to Mobilising resources means to be able to manage resources, to use resources responsibly and to be able to identify and to get support.

In particular, mobilising resources means a complex of skills and attitudes as: risk taking, openness, planning skills, problem-solving, time management skills, financial management skills, human resources management skills, managerial skills, to be motivated and analytical skills.

The combination among the theoretical resources indicated and the practical activities developed for project will guide the beneficiaries to acquire the requested skills aimed to improve his/her own mobilising resources capacity.

To manage resources presume to be able to make a “link” among a “virtual stage” = an idea and the requested resources necessary to turn the idea to reality. The main constrictions are coming from the limited amount of resources available on the market, the limited financial resources available on our bank account, the limited human resources with requested skills available on the labour market, and, the most important limitation, the time limitation.

To „Use Resources Responsibly” is a key objective aiming to turn the Green Deal into reality. In contrast to the traditional, linear, throwaway economy, in the circular economy, we design and create products that are easy to share, lease, reuse, repair, refurbish and recycle, while using regenerative resources and renewable energy. The goal is to minimise waste and to keep products and resources in the economy for as long as possible. Ideally, this win-win approach benefits both the economy and the environment.

The most difficult task is to manage the human resources. Looking for human resources means in the same time to think about motivation, coaching, training or education for human resources. The human resources actual crisis will give difficult challenges to managers and, in the same time, big opportunities to innovate actions, systems aimed to attract and to stabilize the employees.

All these competences can be improved using the practical activities proposed by CDIMM Maramureș.

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